Cigna Dental Benefit Summary NIDEC Motor Corporation – TX Union Plan Renewal Date: 01/01/2024



Insured by: Cigna Health and Life Insurance Company

This material is for informational purposes only and is designed to highlight some of the benefits available under this plan. Consult the plan documents to determine specific terms of coverage relating to your plan. Terms include covered procedures, applicable waiting periods, exclusions and limitations. Your plan allows you to see any licensed dentist, but using an in-network dentist may minimize your out-of-pocket expenses.

	Cigna Dental	Choice Plan		
Network Options	In-Network: Total Cigna DPPO Network Based on Contracted Fees \$1,000		Out-of-Network: See Non-Network Reimbursement Maximum Reimbursable Charge \$1,000	
Reimbursement Levels				
Calendar Year Benefits Maximum				
Applies to: Class I, II & III expenses				
Calendar Year Deductible				
Individual	\$50 \$150		\$50 \$150	
Family				
Benefit Highlights Class L. Diagnostic & Preventing	Plan Pays	You Pay	Plan Pays	You Pay
Class I: Diagnostic & Preventive Oral Evaluations Prophylaxis: routine cleanings X-rays: routine X-rays: non-routine Fluoride Application Sealants: per tooth Space Maintainers: non-orthodontic Emergency Care to Relieve Pain (Note: This service is administrated at the in network coinsurance level.)	100% No Deductible	No Charge	100% No Deductible	No Charge
Class II: Basic Restorative	100%	No Charge	100%	No Charge
Restorative: fillings Endodontics: minor and major Periodontics: minor and major Oral Surgery: minor and major Anesthesia: general and IV sedation Repairs: bridges, crowns and inlays Repairs: dentures Denture Relines, Rebases and Adjustments	No Deductible		No Deductible	
Class III: Major Restorative	50%	50%	50%	50%
Inlays and Onlays Prosthesis Over Implant Crowns: prefabricated stainless steel / resin Crowns: permanent cast and porcelain Bridges and Dentures	After Deductible	After Deductible	After Deductible	After Deductible
Class IV: Orthodontia Coverage for Employee and All Dependents Lifetime Benefits Maximum: \$1,000	50% No Deductible	50% No Deductible	50% No Deductible	50% No Deductible
Benefit Plan Provisions:		•		
In-Network Reimbursement		by a Cigna Dental PPO Fee Schedule or Discou	network dentist, Cigna and Schedule.	Dental will reimburse th
Non-Network Reimbursement	For services provided by a non-network dentist, Cigna Dental will reimburse according to the Maximum Reimbursable Charge. The MRC is calculated at the 90th percentile of all provider submitted amounts in the geographic area. The dentist may balance bill up to their usual fees.			
Cross Accumulation	All deductibles, plan maximums, and service specific maximums cross accumulate between in and out of network. Benefit frequency limitations are based on the date of service and cross accumulate between in and out of network.			
Calendar Year Benefits Maximum	The plan will only pay for covered charges up to the yearly Benefits Maximum, when applicable. Benefit-specific Maximums may also apply.			
Calendar Year Deductible	This is the amount you must pay before the plan begins to pay for covered charges, when applicable. Benefit-specific deductibles may also apply.			

When more than one covered Dental Service could provide suitable treatment based on common lental standards, Cigna will determine the covered Dental Service on which payment will be assed and the expenses that will be included as Covered Expenses. The Cigna Dental Oral Health Integration Program offers enhanced dental coverage for sustomers with certain medical conditions. There is no additional charge to participate in the program. Those who qualify can receive reimbursement of their coinsurance for eligible dental ervices. Eligible customers can also receive guidance on behavioral issues related to oral health. Reimbursements under this program are not subject to the annual deductible, but will be applied to the plan annual maximum. For more information on how to enroll in this program and a complete list of terms and eligible conditions, go to www.mycigna.com or call customer service 24/7 at 1-800-Cigna24. Dut of network claims submitted to Cigna after 365 days from date of service will be denied. The per calendar year.
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per calendar year.
sitewings: 2 per calendar year.
Complete series of radiographic images and panoramic radiographic images: Limited to a ombined total of 1 per 36 months.
ayable only in conjunction with orthodontic workup.
per calendar year, including periodontal maintenance procedures following active therapy.
per calendar year for children under age 19.
imited to posterior tooth. 1 treatment per tooth every 36 months for children under age 14.
imited to non-orthodontic treatment for children under age 19.
deplacement every 60 months if unserviceable and cannot be repaired. Benefits are based on the mount payable for non-precious metals. No porcelain or white/tooth-colored material on molar rowns or bridges.
deviewed if more than once.
Covered if more than 6 months after installation.
every 60 months if unserviceable and cannot be repaired. Benefits are based on the amount ayable for non-precious metals. No porcelain or white/tooth colored material on molar crowns r bridges.
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Benefit Exclusions:

Covered Expenses will not include, and no payment will be made for the following:

- Procedures and services not included in the list of covered dental expenses;
- Diagnostic: cone beam imaging;
- Preventive Services: instruction for plaque control, oral hygiene and diet;
- Restorative: veneers of porcelain, ceramic, resin, or acrylic materials on crowns or pontics on or replacing the upper and or lower first, second and/or third molars;
- Periodontics: bite registrations; splinting;
- Prosthodontics: precision or semi-precision attachments;
- Implants: implants or implant related services;
- Procedures, appliances or restorations, except full dentures, whose main purpose is to change vertical dimension, diagnose or treat conditions of
 dysfunction of the temporomandibular joint (TMJ), stabilize periodontally involved teeth or restore occlusion;
- Athletic mouth guards;
- Services performed primarily for cosmetic reasons;
- Personalization or decoration of any dental device or dental work;
- Replacement of an appliance per benefit guidelines;
- Services that are deemed to be medical in nature;
- Services and supplies received from a hospital;
- Drugs: prescription drugs;
- Charges in excess of the Maximum Reimbursable Charge.

This document provides a summary only. It is not a contract. If there are any differences between this summary and the official plan documents, the terms of the official plan documents will prevail.

Product availability may vary by location and plan type and is subject to change. All group dental insurance policies and dental benefit plans contain exclusions and limitations. For costs and details of coverage, review your plan documents or contact a Cigna representative.

A copy of the NH Dental Outline of Coverage is available and can be downloaded at Health Insurance & Medical Forms for Customers | Cigna under Dental Forms.

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